

Our Mission:

"We build lasting relationships. Our team is at the heart of our journey and every customer and partner is part of our story."

Our Sustainability Mission:

"Our sustainability mission is to create a lasting positive impact on the planet, society, and economy. Through responsible practices and continuous improvement, we aim to integrate sustainability across all sectors. We are committed to protecting biodiversity, reducing pollution, and collaborating with stakeholders to drive meaningful change. Guided by Travelife standards, we strive for excellence in sustainability and corporate social responsibility."

Our Vision:

At **MH Bland**, our vision is to be a trusted leader in both the **marine** and **tourism** industries — delivering exceptional and responsible services that move people, goods, and create positive experiences safely and sustainably.

With a legacy built on generations of experience, our directors and staff remain dedicated to upholding the highest standards in safety, quality, environmental protection, and community engagement. We believe in leading by example, not only through what we do but in how we do it.

We are committed to:

- **Operating with the highest standards of safety, security, and environmental care** across all our activities.
- **Upholding integrity, excellence, and reliability** in everything we do.
- **Protecting the environment** by minimising waste, conserving resources, promoting energy efficiency, preventing pollution, and safeguarding biodiversity across land and sea.
- **Investing in our people and our assets** through comprehensive training, continuous maintenance, and a strong Management System aligned with both client and regulatory expectations.
- **Collaborating with partners, suppliers, and stakeholders** who share our commitment to human rights, equal opportunity, ethical business, and environmental stewardship.
- **Contributing positively to our communities**, creating opportunities, supporting local development, and maintaining strong relationships built on trust and respect.
- **Supporting sustainability and responsible tourism** by encouraging eco-cultural experiences that respect local communities and preserve natural and historical heritage.

To further our sustainability goals, MH Bland is implementing the Travelife sustainability standards, the leading international certification for the travel sector. Calypso Tours has achieved the Travelife Partner level award, recognising our long-term efforts in sustainability and corporate social responsibility. We are now working toward full Travelife Certification across all tourism departments.

Through our Doing Good Charity Committee we engage with community-focused initiatives, and support causes that reflect our values and strengthen the places where we live and work. Our goal is not just to grow — but to grow responsibly, creating a cleaner, safer, and greener future for all.

Together, we aim to set the standard for **responsible marine and tourism operations** — where growth, innovation, and sustainability go hand in hand.

John A Gaggero
Chairman